



Human Resources

EMPLOYMENT OPPORTUNITY ANNOUNCEMENT

POSITION: **SENIOR EQUIPMENT OPERATOR**

DEPARTMENT: Road & Bridge

DATE POSTED: May 31, 2023

CLOSING DATE: Open until filled

HIRING SALARY: **\$15.96 per hour**

POSITION OVERVIEW *(Complete position description attached)*

Operates heavy equipment involved in the construction, installation, repair and/or maintenance of county roads, bridges, culverts and right-of-ways; performs other duties as apparent and/or assigned.

EDUCATION/EXPERIENCE

High School Diploma/equivalent, and 3 years experience operating heavy equipment and performing road maintenance work; OR an equivalent combination of education and experience. **Must be able to work in varying weather conditions including extreme heat and freezing temperatures;** must have a public service attitude and ability to interact in a courteous and professional manner with officials, staff and the general public.

LICENSE / CERTIFICATION

Must possess a valid Texas Class A or B Commercial Driver's License with appropriate endorsements.

ADDITIONAL INFORMATION

Must successfully complete background check, post-offer drug screen, physical condition evaluation and/or other testing in accordance with Harrison County policy and/or as authorized by law.

Benefits: Medical/Dental/Vision/Life
PTO/Vacation/Holiday/Sick Leave
TCDRS Retirement and optional 457 retirement

Hours of work: Day shift / 40 hours per week

HARRISON COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER

SUBMIT APPLICATION TO:

HARRISON COUNTY HUMAN RESOURCES

200 W. Houston St., Room 328

Marshall, TX 75670

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www.harrisoncountytexas.org

FB: [@harrisoncountyjobs](https://www.facebook.com/harrisoncountyjobs)

Harrison County

Job Description

SENIOR EQUIPMENT OPERATOR

Department: **Road & Bridge**

Class Code:

3504

Revised Date: **April 2007**

FLSA Status:

Non-Exempt

GENERAL PURPOSE: Operates heavy equipment and participates in the maintenance and repair of County roads and/or bridges.

PRIMARY DUTIES AND RESPONSIBILITIES:

*The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

- Performs a variety of duties involving the maintenance, repair, and construction of County roads, bridges, culverts, and right-of-ways for area of assignment.
- Assists in ensuring County roadways are safely and properly maintained for use by the public.
- Operates and maintains various types of heavy equipment including blades, backhoes, front end loaders, boom axes, zippers, rollers, track hoes, and water trucks.
- Patches and finishes roads; spreads and level various types of material including asphalt; mixes oil dirt for road tops.
- Installs and maintains drainage systems and driveway/cross culverts.
- Repairs, replaces, and maintains bridge guardrails, boards, and posts.
- Participates in general road maintenance activities including cutting grass and brush around roadways, trimming tree limbs, and removing debris from roads.
- Serves as Truck Driver and transports dirt, gravel, asphalt, and/or other types of materials to and from job sites as assigned.
- Responds to road maintenance emergencies and provides on-call assistance as required.
- Maintains compliance with regulations and safety requirements governing road maintenance activities.
- May serve as Foreman and perform related duties in his/her absence.
- Performs other duties as assigned or required.

MINIMUM QUALIFICATIONS:

Education and Experience:

- High School Diploma or equivalent, and three years experience operating heavy equipment and performing road maintenance work; OR an equivalent combination of education and experience. Must possess a valid Texas Class A or B Commercial Driver's License with appropriate endorsements.

Required Licenses or Certifications:

- Must possess a valid Texas Class A or B Commercial Driver's License with appropriate endorsements.

Required Knowledge of:

- Principles and practices of road/bridge maintenance, repair, and construction.
- Regulations and standards governing the maintenance of public roadways and bridges.
- Equipment, tools, and materials used in road construction and maintenance.
- Occupational hazards and safety practices common to road maintenance.
- Road maintenance terminology and documentation.

Required Skill in:

- Safely operating various types of heavy equipment used in road maintenance.
- Maintaining departmental equipment and tools in a safe working condition.
- Performing a variety of skilled and routine road maintenance functions.
- Assisting in ensuring the County's roadways are safely and properly maintained.
- Establishing and maintaining effective working relationships with others.

Physical Demands / Work Environment:

- Work is performed in the field and involves equipment operation, standing, walking, and lifting of objects up to 95 pounds.
- Subject to extreme weather conditions, machinery with moving parts, noise from equipment operation, uneven terrain, hazardous materials, vehicle traffic, and general construction hazards.